



Ampney Crucis C of E Primary School

School Lane, Ampney Crucis

Cirencester, Glos. GL7 5SD

Tel. & Fax No: (01285) 851440

E-mail: admin@ampneycrucis.gloucs.sch.uk

Website: ampneycrucis.gloucs.sch.uk

Together we live, learn and flourish

WELCOME TO OUR SCHOOL

As Chair of Governors, I am very proud of what we have achieved over the last few years and look forward to finding the right person to work with on the next stage of our development.

We are a happy village school which provides a secure and nurturing environment in which our 90-plus pupils can Live, Learn and Flourish.

As a Church of England Voluntary Aided school, we root our activities and education around our core values of Respect, Courage and Compassion, which were chosen from a longer list by the children, staff, parents and governors in 2020.

Following a recent successful Ofsted inspection, the results of which can be found on the school website, we know that we have a solid foundation on which you will build.

As Headteacher, you will set the vision for the next stage of our school's development, lead our staff team and shape the teaching and learning that we provide to our pupils. As lead professional, you will inspire pupils, staff and our wider school community.

Working with the Governing Board, you will influence how we take the school forward (reviewing the feasibility/desirability of our status as standalone school, considering alternatives, including advantages/disadvantages of joining a trust or a federation) and making recommendations for how best to position the school to ensure its continued success.

This role offers a great opportunity for someone with some experience as a Headteacher or someone looking for their next career move into headship to join and develop our happy, thriving and nurturing school community.

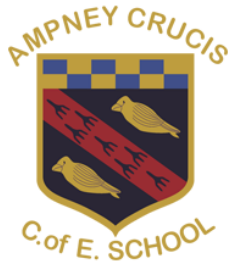
We welcome visits from interested candidates and ask that you contact Heather Chadwick, our School Business Manager on 01285 851440 to arrange a mutually convenient time.

Thank you for considering this opportunity to be part of our school's future.

Your sincerely,

Howard Beddoe
Chair of Governors

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ABOUT OUR SCHOOL



Ampney Crucis is a school family with a vision. Though they have different experiences, all our children grow surrounded by love, so that they are strong both in body and in mind. We support and respect each other, working as one to welcome all and walk alongside those who need it most. We look outward, recognising that when one part of our community suffers, we all suffer, yet when one flourishes we all flourish.

"God himself has put the body together in such a way as to give greater honour to those parts that need it. And so there is no division in the body, but all its different parts have the same concern for one another. If one part of the body suffers, all the other parts suffer with it; if one part is praised, all the other parts share its happiness."

Our whole school community voted on the values which they wanted to prioritise throughout school life. These are: **Respect, Courage and Compassion.**

According to our recent Ofsted report (January 2025), "The School's motto is 'Together we live, learn and flourish'. This is what it is like to attend this school. It is a friendly, harmonious community. Everyone is welcome, valued and cared for."

We currently have 91 pupils spread between 4 classes (Maple - Reception, Willow - years 1 & 2, Chestnut - years 3 & 4 and Oak - years 5 & 6). Our maximum capacity is 105.

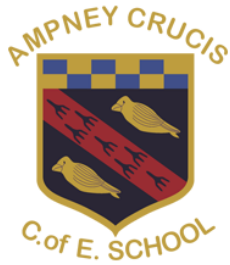
The school is set in the heart of the village community, although many pupils commute in from nearby areas, and we maintain close links with the Holy Rood church, holding Harvest and Easter services there.

Within the school site, we have a dedicated reception play area, a whole school playground, Forest School, Fit Track and Gardening facilities. We also have an after-school club.



Our attendance is high and we maintain a strong attendance procedure to ensure that our pupils can learn consistently, along with their peers. Pupil Premium applies to 6% of our school roll. We have several SEND and EAL pupils and pride ourselves on our ability to identify potential issues and take swift steps to provide support, both within the curriculum and by introducing additional outside the classroom support if needed.

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Our core curriculum is based around Twinkl phonics, Twinkl spelling, Maths Mastery and the GLOW hub. Our curriculum is enhanced by several clubs which pupils can opt into, including craft club, games club, dance club and cooking club. Our school council represents the pupils' voice, and we are looking to further develop our use of this pupil voice to inform curriculum development, wraparound care and other improvements. All pupils in Year 6 take on a leadership role and thus take ownership of an issue and champion it across the school.



We are proud of our pupils' academic achievements and always seek to support children to achieve their best, whilst recognising that academic achievement is only once facet of their learning. Our KS2 Sats for 2024 are close to the national average, which we were very proud of, particularly for Reading. We continue to work towards achieving the national average for SPAG and Maths and are looking forward to implementing new Writing ladders from September this year.

One story from this year sums up what we as a school are trying to achieve:

One of the Year 6 pupils suggested that it might be helpful to have a 'Worry' box for pupils to write and post worries into. This was agreed, and the Year 6 children took on responsibility for monitoring the messages and sorting out what steps needed to be taken to support the child with the worry. Where they could deal with the matter themselves, the year 6s have done so, when they needed staff support, they have asked for it. We believe that aligns with our 'Live, Learn and Flourish' vision.



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AMPNEY CRUCIS HEADTEACHER JOB DESCRIPTION

Salary: L11 – L17 (£63,815 - £73,819)

As Headteacher, you will set the vision for the next stage of our school's development, lead our staff team and shape the teaching and learning that we provide to our pupils. As lead professional, you will inspire pupils, staff and our wider school community.

In this role, you will:

Deliver a first-class learning experience that is firmly rooted in our educational and Christian values:

- Provide a safe, calm and well-ordered environment in which pupils can thrive and develop a love of learning
- Setting high expectations for all pupils, recognising differences and respecting cultural diversity
- Support individual pupil needs, working with other organisations and making referrals if needed
- Ensure highly effective classroom practice is standard across the school.
- Design a curriculum that provides enrichment opportunities that promote the development of the whole child.
- Lead from the front in all aspects of school life.

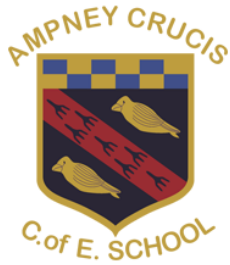
Put development at the heart of all that we do:

- Build an environment in which staff are inspired, motivated and supported to enhance their own practice, skills and subject knowledge.
- Actively embrace opportunities for your own professional growth and development.
- Identify opportunities to develop our curriculum, education, and whole child approach.
- Routinely assess the impact of whole school practice through systematic monitoring, evaluation and review.
- Instill a strong sense of accountability through which staff routinely evaluation the impact of their work on pupil outcomes.

Act as ambassador for the school, its ethos and value to parents, prospective parents, peers and our local community:

- Nurturing positive relationships with pupils, parents/carers and the local community.
- Maintaining the link between the school and the village church (currently in Interregnum).
- Working collaboratively with other schools and organisations who provide support to our school and pupils, including Gloucester Diocese, Gloucestershire Safeguarding Children Partnership and the Local Authority.

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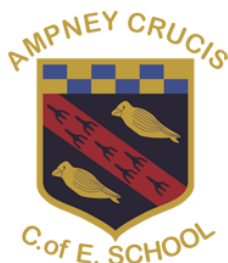
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Manage the organisation:

- Ensure that school policies and procedures are up-to-date and consistently applied.
- Lead and motivate the staff team, managing staff resource to best support our pupils and distributing responsibilities among the team.
- Manage staff performance, recognising first-class practice and supporting staff to develop and improve.
- Actively supporting the governing body to deliver its functions effectively, including budgeting and finance management.
- Maintaining compliance with statutory regulations and requirements.

This job description may be amended at any time subject to discussion with the Board of Governors



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HEADTEACHER PERSON SPECIFICATION

Qualifications and Continuing Professional Development

Essential

Qualified Teacher status

Excellent knowledge of National Curriculum, current educational developments, statutory and legal framework, primary school assessments and accountability, Ofsted and SIAMs framework

Recent and relevant professional development

Desirable

National Professional Qualification for Headship (NPQH)

SENCO experience

DSL experience

Experience

Essential

Significant senior experience in primary schools and working across the full primary age range

Working in a Church School

Working with educational financial processes, including budget management

Involvement in the school self-evaluation process, including data assessment, pupil progress tracking, target setting

Track record of challenging, motivating and inspiring staff

Staff performance management and CPD

Awareness of new technologies, their use and impact

Working with outside agencies

Desirable

Preparation for SIAMS and Ofsted

Leading Collective Worship

Collaboration with other schools

Delivering extra-curricular activities to enrich pupil's development

Key Skills and Competencies

Balancing the strategic picture while managing day-to-day activities

Linking the School Development Plan with Performance Management and setting short term targets that contribute to achievement of more strategic goals

Working as a team with parents/carers to promote our whole child approach

Data analysis and interpretation, identification of issues

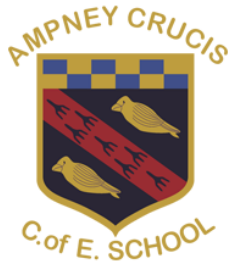
Creative curriculum design and implementation

Excellent classroom practitioner

Ability to engage with a variety of stakeholders, fostering strong relationships with the LA, Diocese, GSCP, other local schools etc.

Commitment to the protection and safeguarding of children

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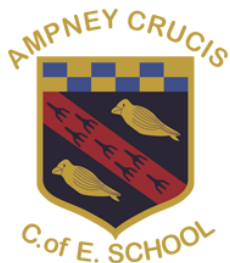
Personal Attributes

Commitment to the school's Christian foundation, vision and values;

Confident, enthusiastic and self-motivated

Ability to prioritise and delegate tasks

A role model for our school values of Respect, Courage and Compassion



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APPLICATION PROCESS AND CALENDAR

Thank you for considering applying for the role of Headteacher at Ampney Crucis Primary School.

Our application process is as follows:

1. Submission of the completed Application Form, together with:
2. A letter of application (maximum 2 pages) explaining:
 - Why you are interested in the role
 - Which aspects of the school appeal to you as a place where you would like to work?
 - How you would use your experience and personal attributes in this role

The application form is available on our website: www.ampneycrucis.gloucs.sch.uk .

Completed forms should be returned by email to:

Wendy Gallagher, Governor Services, Gloucestershire County Council.

Email: governor.services@gloucestershire.gov.uk

School visits (by appointment)	6th-19th June 2025 - By appointment
Application Closing Date	Friday 20th June 2025 at 12.00 noon
Shortlisting	Week commencing 23rd June 2025
Interviews	Tuesday 8th and Wednesday 9th July 2025